What Workers Want: A Culture of Appreciation

Acknowledge
Perform unexpected acts of appreciation to brighten a colleague’s day

Award
Present colleagues with an award that recognizes their contributions

Accredit
Cast a wider net to increase intra- and interdepartmental engagement

Applaud
End-of-meeting activities are an opportunity for appreciation to go around the table

Aware
Acts of appreciation stem from the individual

MAKE UP YOUR MIND TO BE HAPPY
• A personal trainer
• Keep a progress log of the assignments you are working on and feel awesome as you watch yourself grow.

CELEBRATE YOURSELF AND YOUR SUCCESS

Nur Syahirah Abdul Rahman
Faculty Advisor: Debra Kodolczak, Ph.D. UB Department of Communication
Special Thanks: Stephanie Pollack, M.A. Instructor in Communication (UB-SIM), Lim Yong Teck, Jacob Chew (Photographers), and CONNECT Team
Singapore Institute of Management